

Greater Albany SD 8J
Board Policy

Code: **BG**
Adopted: 7/28/80;
Revised/Readopted: 3/12/01, 5/20/02,
7/21/08
Orig. Code(s): BP 1720

Board-Staff Communications

The Board will continue to seek ways to exchange ideas and concerns with district employees in addition to, but not in conflict with, the opportunities available in the collective bargaining process. All formal communications or reports to the Board or any Board committee from principals, teachers or other staff members will be submitted through the superintendent. All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. This procedure does not restrict protected labor relations communications of bargaining unit members.

The Board believes in fair and equitable application of Board policies and administrative regulations.

In order to attain these two objectives, it shall be the policy of the Board to provide channels of communications for the purpose of sharing concerns, exchanging ideas and resolving noncontractual grievances.

The administration will develop procedures to provide communication between the Board and the administration and the administration and staff.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

[GBM](#) - Staff Complaints

[KK](#) - Visitors to District Facilities