

Greater Albany SD 8J
Board Policy

Code: **CBD**
Adopted: 3/12/07
Readopted: 7/12/10

Superintendent Compensation and Benefits

The compensation and benefits for the position of superintendent will be determined by the Board, based upon the experience of and the responsibilities required of the superintendent in performing his/her duties.

In March of each year, the Board shall appoint a sub-committee of the Board, to include two Board members and the superintendent, to review competitive compensation benchmarks for the superintendent, the assistant superintendent, the human resources director and the business and operations director. By the last Board meeting in June, this subcommittee shall make recommendations to the full Board for adjustment to the total compensation packages for the stated positions. The timeline may be extended by mutual agreement of the parties.

END OF POLICY

Legal Reference(s):

[ORS 332.432](#)

[ORS 332.505](#)

[ORS 332.507](#)

Cross Reference(s):

CBA - Qualifications and Duties of the Superintendent

CBB - Recruitment and Appointment of the Superintendent

CBG - Evaluation of the Superintendent