

Greater Albany SD 8J
Board Policy

Code: **CD**
Adopted: 7/23/79
Revised/Readopted: 3/12/01
Orig. Code(s): BP 2020

Management Team

The team management concept utilizes and interrelates a variety of administrative skills and levels to achieve well-balanced, effective and efficient management of the organization. It reflects the organization's goals and purposes while maintaining the individual's human values and needs within the organization.

Team management increases the need for an open climate, interpersonal trust and for a willingness to place personal goals second to organizational goals. The team concept also involves shared decision-making and accountability for the actions of the team. In addition, team management provides the administrator the opportunity: to make a meaningful contribution to the organization; to have satisfying interpersonal relationships; to achieve recognition and advancement; and for personal and professional growth.

The superintendent shall lead, determine structure and designate membership for the total management team. The team is responsible to the superintendent who, in turn, is responsible to the Board.

The Board supports the concept and application of team management in the administration of the district.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)