

**Greater Albany SD 8J**  
**Board Policy**

Code: **ECAAA**  
Adopted: 8/23/04  
Revised: 8/13/07

## **Employee Identification Badge System**

To help ensure the protection of staff and students and reduce the possibilities of theft, vandalism and loss of district property, all district employees shall be issued and wear identification badges when on district property.

The district's photo identification badge system will serve as an instant identification system for security purposes and will assist parents or guardians<sup>1</sup>, and other visitors to school locations in identifying school employees. Employees will display the identification card at all times in the performance of their duties on district property.

A badge system, with appropriate designation but without photograph, shall be used for visitors to schools during regular school hours and for substitutes and/or temporary employees.

The superintendent is directed to develop administrative regulations as necessary to implement this policy.

END OF POLICY

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Legal Reference(s):

[ORS 109.056](#)  
[ORS 125.005\(4\)](#)  
[ORS 125.300-125.325](#)  
[ORS 332.107](#)  
[ORS 332.505](#)  
[ORS 419B.373](#)

[OAR 581-015-0005\(18\)](#)

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<sup>1</sup>As used in this policy, the term parent includes legal guardian or person in a parental relationship. The status and duties of a legal guardian are defined in ORS 125.005 (4) and 125.300 - 125.325. The determination of whether an individual is acting in a parental relationship, for purposes of determining residency depends on evaluation of those factors and a power of attorney executed pursuant to ORS 109.056. For special education students, parent also includes a surrogate parent, and adult student to whom rights have transferred and foster parent as defined in OAR 581-015-0005 (18).