

# Greater Albany SD 8J

Code: GBEBD/JHCCD  
Adopted: 3/12/01  
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Orig. Code: AR 1736

## Staff/Students - Rumor Control - HIV, AIDS and HBV

The district shall use a two-pronged approach for rumor control related to HIV, AIDS and HBV<sup>1</sup> before a rumor begins and during an “active” rumor.

In preparation for rumor control, the district shall notify staff, students, parents, or guardians<sup>2</sup>, media and the general public of confidentiality and individual rights requirements placed upon school districts. The requirements are outlined in Oregon Revised Statutes and Oregon Administrative Rules. Individual rights include the right a staff member or a student may have to continue working or attending school.

The district shall emphasize that if a staff member or the parent or guardians (student) chooses not to divulge an HIV, AIDS or HBV condition, the district will have no information except to reiterate the requirements in the law regarding confidentiality and individual rights. This will be stated routinely and in cases of an “active” rumor.

If the staff member or parent or guardians (student) wishes to divulge information and continues working or attending school, the district shall meet with the infected party or representative to develop a written procedure. This procedure will minimally outline what information will be given, who will give the information, when and where the information will be given, how the information will be given and who will receive the information. The procedures will be signed for approval by the infected party or representative.

The district shall appoint a district spokesman who shall be responsible for responding to staff, students, parents, or guardians, media and the general public.

END OF POLICY

Legal Reference(s):

<a href="#">ORS 109.056</a>	<a href="#">OAR 333-012-0270</a>
<a href="#">ORS 125.005(4)</a>	<a href="#">OAR 333-018-0000</a>
<a href="#">ORS 125.300-125.325</a>	<a href="#">OAR 333-018-0005 (1)(a)</a>
<a href="#">ORS 419B.373</a>	<a href="#">OAR 333-018-0030</a>
<a href="#">ORS 433.008</a>	<a href="#">OAR 581-015-0005(18)</a>
<a href="#">ORS 433.045</a>	

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HIV - Human Immunodeficiency Virus; AIDS - Acquired Immune Deficiency Syndrome; HBV - Hepatitis B Virus

<sup>2</sup> As used in this policy, the term parent includes legal guardian or person in a parental relationship. The status and duties of a legal guardian are defined in ORS 125.005 (4) and 125.300 - 125.325. The determination of whether an individual is acting in a parental relationship, for purposes of determining residency depends on evaluation of those factors and a power of attorney executed pursuant to ORS 109.056. For special education students, parent also includes a surrogate parent, and adult student to whom rights have transferred and foster parent as defined in OAR 581-015-0005 (18).