

**Greater Albany SD 8J
Board Policy**

Code: **GCEA**
Adopted: 1/11/82
Revised/Readopted: 3/12/01
Orig. Code(s): BP 3220

Substitute Teachers

Substitute teacher means any teacher who is employed to take the place of a probationary or contract teacher who is temporarily absent. The assignment will be made from an approved list of properly licensed and otherwise qualified teachers. Substitute teachers will be made aware of school rules and regulations necessary in carrying out assignments.

The district shall adhere to the requirements of the law in the employment of substitute teachers. Such teachers shall have an appropriate teaching credential and shall be paid at a daily rate as determined by the Board and not less than the minimum required by law. After 10 days continuous employment in one specific teaching position, a substitute teacher will be paid at a daily rate determined by the Board, which is no less than the daily rate paid currently to a beginning teacher with a bachelor's degree and no classroom experience.

END OF POLICY

Legal Reference(s):

[ORS 332.507](#)

[ORS 342.420](#)

[ORS 342.610](#)

[ORS 342.815](#)

[OAR 581-005-0001](#)

[OAR 584-020-0000](#) to -0045