

**Greater Albany SD 8J  
Board Policy**

Code: **GCPA**  
Adopted: 11/8/93  
Revised/Readopted: 3/12/01  
Orig. Code(s): BP 2600/3600

**Layoff/Recall - Licensed Staff**

The district retains the full and complete authority for decisions regarding the adoption or revision of its educational program for students. The district also continues to retain its full and complete authority to create or discontinue teaching and administrative positions as a result of such decisions. This policy does not apply to changes of assignments of staff which do not require the layoff of teachers or administrators.

The district may, at its discretion, enter into a reduction in teaching staff resulting from:

1. The district's lack of funds to continue its educational program at its anticipated level;
2. The district's elimination or adjustment of classes due to administrative decision;
3. Other reasons as determined by the Board.

Nothing in this policy, however, is intended to interfere with the right of the district to discharge, remove or nonrenew the contract of a probationary teacher or to not extend the contract of or dismiss a contract teacher pursuant to the provisions of the Accountability for Schools for the 21st Century Law.

END OF POLICY

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**Legal Reference(s):**

[ORS 342.934](#)