

**Greater Albany SD 8J
Board Policy**

Code: **GDB**
Adopted: 7/28/80
Readopted: 3/12/01
Orig. Code(s): BP 4200

Classified Staff Employment Provisions

Employment provisions will be discussed with each member of the classified staff prior to hiring by the personnel supervisor or head supervisor. Questions regarding employment provision may be discussed with the supervisor as the need occurs. A probationary period of six months employment will be discussed for new employees and of two months after a change in classification of continuing employees.

Wages, hours and working conditions negotiated in a collective bargaining agreement will be followed by the district, as required by law. Other conditions not in conflict with the negotiated agreement will continue to be established by the administrative rules of the district.

Confidential employees' wages, hours and working conditions will be annually set by the Board after an administrative conference with a committee representing the confidential employees.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

Cross Reference(s):

[GD](#) - General Personnel Policies