

**Greater Albany SD 8J
Board Policy**

Code: **GDD**
Adopted: 11/12/79
Readopted: 3/12/01
Orig. Code(s): BP 4100

Hiring of Classified Staff

All classified staff will be hired by the Board on the recommendation of the superintendent or designee. When practical, desirable, and/or required by negotiated agreement, a vacancy will be advertised and the supervisor of the vacant position will be consulted when appropriate.

The person recommended to the Board will be the best qualified applicant for the position in the judgment of the personnel supervisor and/or the superintendent.

On hiring, credit for prior experience may be given on the salary schedule, as determined advisable by the administration, or as required by the collective bargaining agreement.

The administration is authorized to temporarily place regular employees prior to approval by the Board and to hire temporary employees without Board approval.

END OF POLICY

Legal Reference(s):

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|---------------------------------------|----------------------------------|
| ORS 326.051 | OAR 581-021-0045 |
| ORS 332.505 | OAR 581-022-1720 |
| ORS 659.015 | |
| ORS 659.029 | |
| ORS 659.030 | |
| ORS 659.035 | |
| ORS 659.037 | |
| ORS 659.150 | |
| ORS 659.230 | |
| ORS 659.270 | |
| ORS 659.340 | |
| ORS 659.410 - 659.430 | |

Title VI of the Civil Rights Act of 1964, 42 U.S.C.A., Section 2000(d) (West 1985)
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C.A., Section 2000(e) et seq. (West 1985)
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C.A., Section 621 (West 1985)
Age Discrimination Act of 1975, as amended, 42 U.S.C.A., Section 6101 (West 1985)
Equal Pay Act of 1963, as amended, 29 U.S.C.A., Section 206(d) (West 1985)
Rehabilitation Act of 1973, 29 U.S.C.A., Sections 504, 791, 793 and 794 (West 1985)
Title IX of the Education Amendments of 1972, 20 U.S.C.A., Sections 1681, 1682 and 1683 (West 1985).
Americans with Disabilities Act of 1990, 42 U.S.C. Section 12101 et seq., 29 CFR Part 1630