

Interscholastic Athletics

The district will staff coaching positions for volleyball, football, fall and winter cheerleading, girls basketball, boys basketball, wrestling, track and baseball based on student interest and availability of funding. Staffing needs and hiring of coaches will be carried out according to the following guidelines:

1. Determining Staffing Needs

a. Projections:

Participation projections will be based on current year's participation and anticipated changes for the following year. Each year the athletic director will submit coaching level recommendations to the superintendent by the budget deadline for the following year.

b. Sign-up sheets:

The athletic director will post sign-up sheets to determine interest in participation before the beginning of each sport season. The cutoff date for sign-ups will be no later than eight weeks before the first practice date. Fall sport sign-ups will be posted prior to the end of the previous school year.

2. Budgeting

a. Head coaches:

The following head coaching positions will be included in year's proposed athletic budget:

- (1) High school: football, volleyball, girls and boys basketball, wrestling, baseball and track;
- (2) Middle school: football, volleyball, boys and girls basketball, wrestling and track.

b. Assistant coaches:

Assistant coaching positions will be included in the proposed budget according to participation projections, anticipated changes and reasonable estimations of total assistant coaching positions.

3. Hiring of coaches:

a. Spring

Staffing levels will be determined subsequent to the approval of the following year's budget based on projected participation. When projections clearly indicate staffing needs, those positions will be filled as soon as practicable.

b. Current year hiring:

When projections do not clearly indicate staffing needs, the athletic director will make staffing recommendations to the superintendent based on the pre-season sign-up sheets. These recommendations should be made eight weeks before the season begins or as soon as practicable.

c. Once the superintendent has approved filling coaching positions, the athletic director will post open positions and begin the hiring process according to district policy. Returning coaches may be recommended for rehire without opening the position.

Staffing Guidelines

To help ensure the safety of students/athletes and the growth and development of athletic teams and participants, the following guidelines are established to assist in determining staffing levels for athletic programs.

1. Head coaches: (Head coaches are defined as the varsity coach of a high school sport:

a. Minimum number of participants:

- (1) Football: 10 participants;
- (2) Volleyball: 8 participants
- (3) Girls or Boys Basketball: 7 participants;
- (4) Wrestling: 5 participants;
- (5) Baseball: 11 participants;
- (6) Track (co-ed): 5 participants.

2. Assistant Coaches (high school):

a. Minimum number of participants:

- (1) Football: 12 (add assistant coach);
- (2) Volleyball: 13 (add junior varsity coach);
- (3) Girls or boys basketball: 13 (add junior varsity coach);
- (4) Wrestling: 15 (add assistant coach);
- (5) Baseball: 15 (add junior varsity coach);
- (6) Track: 12 (add assistant coach).

3. Assistant coaches (middle school head coach):

a. Minimum number of participants:

- (1) Football: 10 participants;
- (2) Volleyball: 8 participants;
- (3) Girls or boys basketball: 7 participants;
- (4) Wrestling: 5 participants;
- (5) Baseball: 11 participants;
- (6) Track (co-ed): 5 participants.

4. Advisor Positions

a. Minimum number of participants:

(1) Cheerleading: 3 participants.

Appeal Procedure:

1. Any interested party may appeal in writing for the addition of a coaching position to any sport at any level.
2. The athletic director will accept all appeal and discuss the merits of the appeal with the superintendent.
3. The superintendent will bring all appeals to the Board for consideration.