

Ashland School District 5

Code: CCC
Adopted: 9/09/02
Readopted: 5/08/17
Orig. Code(s): CCC

Hiring Licensed Administrators

Applicants will be considered for specific administrative positions to be filled. Job descriptions for such positions will be available to candidates in the district office. Staff selection will be based on a careful and impartial evaluation of the following factors:

1. The particular needs at the building, department or district level as determined by the Board following recommendation by the superintendent;
2. Applicant's education, licensure and experience relative to the requirements of the job description of the position for which he/she has applied;
3. The results of oral interview(s) and reference checks.

Appropriate selection procedures will be established and followed to assure that the best qualified candidates are considered.

The Board and superintendent will determine selection procedures to fill vacancies for administrative positions.

The superintendent will recommend a qualified applicant to the Board for consideration. The Board may ask the superintendent to submit the names of additional applicants.

A vote of the majority of the Board membership is required for the appointment of administrators.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)
[ORS 342.845](#)