

Ashland School District 5

Code: **GBB**
Adopted: 4/12/04
Readopted: 5/08/17
Orig. Code(s): GBB

Staff Involvement in Decision Making

The Board will encourage employees to contribute their ideas for the betterment of the district. The staff will be asked to help in developing policies and administrative regulations, in establishing goals and objectives, and in planning curriculum, services, budget and facilities.

In devising rules and procedures for the operation of the schools, administrators will seek the suggestions of those employees who will be affected by such provisions.

The superintendent will develop channels for the communication of ideas among staff, administrators and Board members and will inform the Board of staff opinion when presenting recommendations for Board actions.

END OF POLICY

Legal Reference(s):

[ORS 329.704](#)

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).
Connick v. Myers, 461 U.S. 138 (1983).