

Ashland School District 5

Code: **GBD**
Adopted: 10/14/08
Readopted: 5/08/17
Orig. Code(s): GBD

Board-Staff Communications

The Board desires to maintain open communication channels between itself and the staff. The basic line of communication will be through the superintendent.

Staff Communications to the Board

All members of the district have a right as participants in this community to address the Board on any subject. However, all communications or reports regarding administrative procedure or functioning of the district must first be submitted in accordance with the appropriate lines of authority: teacher to principal to superintendent to Board. This procedure does not restrict the protected labor relations communications of bargaining unit members. Staff members are welcome to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will employ all such methods of communication as are appropriate to keep staff fully informed of the Board's priorities, concerns and actions.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

BG - Board-Staff Communications