

Ashland School District 5

Code: **GBE**
Adopted: 4/12/04
Readopted: 5/08/17
Orig. Code(s): GBE

Staff Health and Safety

The Board directs the superintendent to take appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties.

The superintendent will develop a district plan for dealing with any hazardous chemicals in the workplace. This plan will include the proper labeling, storage and disposal of all such materials.

The superintendent will develop districtwide training activities to deal with the use of hazardous chemicals. Training will include the identification, use, storage and disposal techniques needed to assure safety of staff and students.

In meeting the requirements of the law, employees will be trained to recognize and respond appropriately to the presence of any hazardous chemical. All personnel who, during the performance of their duties or in any emergency, may be exposed to hazardous chemicals will be so informed and will be trained to deal appropriately with these chemicals.

The superintendent will provide, as needed, to all staff members, the Safety Data Sheets (SDS), which must accompany any hazardous substance used in the school setting.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)
[ORS 329.095](#)
[ORS 453.001 - 453.275](#)

[OAR 437-001-0760](#)
[OAR 437-002-0020 to -0075](#)

[OAR 437-002-0140](#)
[OAR 437-002-0144](#)
[OAR 437-002-0145](#)
[OAR 437-002-0180 to -0182](#)
[OAR 437-002-0360](#)

[OAR 437-002-0368](#)
[OAR 437-002-0377](#)
[OAR 437-002-0390](#)
[OAR 437-002-0391](#)
[OAR 581-022-1420](#)

Cross Reference(s):

EB - Safety Program
EBAC - Safety Committee
EBB - Integrated Pest Management
EBBA - First Aid
EBBB - Injury/Illness Reports
EBC/EBCA - Emergency Procedures and Disaster Plans
EBCB - Emergency Drills and Instruction