

## **Extracurricular Drug Testing Policy**

### **Definitions**

“Controlled Substance” means any substance considered illegal by Oregon Statute or which is controlled by the Food and Drug Administration

“Extracurricular Participant” means any student participating in extracurricular programs sponsored by Weston-McEwen High School, including but not limited to extracurricular athletics; extracurricular clubs and organizations sponsored by Weston-McEwen High School; and student body organizations, including all members of the student council.

“Season” means fall, winter and spring athletic and cheerleading seasons beginning on the first day of practice and ending the day prior to the next season, as determined by the Oregon School Activities Association. For other extracurricular activities, such as FBLA and FFA, their season begins on the first day of OSAA fall practice and ends the day prior to the next OSAA fall season.

“Positive Test” means the presence of any level of illegal drugs, other than prescription medications.

“Drug Test” means a test for a controlled substance performed by a drug testing agency.

### **Procedures**

Rules related to this policy will be made available in writing as a part of each student’s registration process. The rules shall be reviewed with students by the principal of each building at the beginning of the school year and then by the coach/advisor at the beginning of each season/activity in which the student participates. An Authorization to Test for Controlled Substances agreement shall be signed by each student and his/her parent/guardian before the student will be allowed to participate in an extracurricular activity. The policy shall be in effect the entire school year in which the student is enrolled at the Weston-McEwen High School in grades 9-12 and will govern the conduct of the extracurricular participant. Consequences for violations during the current school year will continue in to the next school year if necessary.

### **Consent**

Each student involved in any extracurricular program(s) shall be required to provide a signed an Authorization to Test for Controlled Substances agreement prior to joining the program. Both student and parent/guardian signatures are required.

### **Nonpunitive Nature of Policy**

Students will not be penalized academically for testing positive for illegal drugs under this administrative regulation, nor will extracurricular controlled substance tests be documented in any student’s academic records. The information gathered under this administrative regulation will be disclosed only to criminal

or juvenile authorities in order to comply with lawful court orders or subpoenas. In the event of such legal compulsion, the district will notify parents/guardians at least 72 hours prior to releasing information if feasible.

### **Testing Rules**

Random drug testing will be conducted throughout the school year at the activity director/principal's discretion at least three times a year.

During a season, a minimum of 33 percent of the students eligible to be tested will be drug tested at random times. How many students and the number of random tests will be determined according to extracurricular participation numbers.

If a positive test occurs, the parents/guardians of the student will be notified within 72 hours of the district receiving the results from the drug testing agency.

### **Procedures for Testing**

Selection for testing shall be by random selections from a pool of all students who have signed the Authorization to Test for Controlled Substances agreement. Precautions shall be established to ensure the integrity and confidentiality of the selection process. No individual involved in the selection process will be able to identify students or to determine the selection of a particular student for testing.

The principal at each building or his/her designee will be notified on the day students are selected for testing and will arrange for samples to be taken that same day. If a student is absent on a testing day, the absent student shall be tested on the next available date.

A student who refuses to provide a sample during a testing period will be considered to have tested positive, with consequences to follow.

The district has chosen urine as the means for drug testing, although a hair drug test could be used if there is suspicion that a student is attempting to cheat on the urine test or if there is suspicion that a student is using an illegal drug. The district will make this decision as needed.

### **First Positive Test**

This will result in a 21 calendar day suspension from competition and/or travel with their organization. There will also be two follow up drug tests, one every other week after the first positive test, at the student's own expense. The student must also complete the Diversion Plan below within 21 calendar days. If the student fails to complete the Diversion Plan in this time period, the suspension will continue until all steps are completed and the Compliance Check-Off List submitted to a diversion committee. The student will be required to attend and participate in all practices while suspended unless advised by testing coordinator or medical authorities.

If the student agrees to undergo an assessment by Umatilla County Department of Human Services, located in Pendleton, Oregon, at the first available date, at their parents own expense and agree to the treatment recommendation, the student's suspension will be reduced by seven calendar days. A detailed description of this program is located at the end of this administrative regulation.

## **Diversion Plan**

- Step 1 The student will gain knowledge concerning the social and medical implications of use by interviewing one law enforcement officer or one medical professional. The student shall keep notes of the interview, to be shared with the diversion committee.
- Step 2 The student shall write a five page research paper (double spaced, 12 sized font, 1 inch margins) discussing and supporting non-use of controlled substances. The paper will be reviewed by the diversion committee.
- Step 3 The student shall make an oral presentation intended to reinforce the commitment of the student to his/her team, squad, club or activity group.
- Step 4 The student will organize and meet with a diversion committee of the student's choice, composed of three of the following four: administrator, teacher, coach or advisor.
- The purpose of this meeting is to give the student an opportunity for evaluation of the diversion program steps 1-4. The student shall provide proof to the diversion committee at this time of having completed Steps 1, 2, 3, and 4.
- Step 5 Evaluation by the diversion committee of the student's performance in the diversion program and Check-Off Lists completed.

## **Second Positive Test**

This will result in a 63 calendar day suspension from competition and/or travel with their organization. There will also be two follow up drug tests, one every other week after the first positive test at the student's own expense. The student must also complete the Diversion Plan above within 63 calendar days. If the student fails to complete the Diversion Plan in this time period, the suspension will continue until all steps are completed and the Compliance Check-Off List is submitted to the diversion committee.

## **Third Positive Test**

This will result in a one calendar year suspension from competition and/or travel with their organization. There will also be two follow up drug tests, one every other week after the first positive test, at the student's own expense. The student must also complete the Diversion Plan above within one calendar year (with no seven day reduction of suspension). If the student fails to complete the Diversion Plan in this time period, the suspension will continue until all steps are completed and the Compliance Check-Off List is submitted to the diversion committee.

## **Fourth Positive Test**

This will result in termination of the student's privilege to be a part of any and all extracurricular activities through the district for the remainder of his/her high school enrollment.

## **One-Time-Only – Voluntary Student Admission**

If a student voluntarily admits at the time of the first drug test that he/she will test positive, that student, together with his/her parent/guardian, will then sign a voluntary student admission form declaring the student positive for a controlled substance and subjecting the student to follow up testing at his/her own

expense every other week for two successive tests from the day the student declared him/herself positive. The student will be subject to a 14 calendar day suspension from competition and/or travel with their organization. The student shall also complete the Diversion Plan above within 14 calendar days. If the student fails to complete the Diversion Plan in this time period, the suspension will continue until all steps are completed and the Compliance Check Off List is submitted to the diversion committee.

### **Prescription Medication**

To be extrapolated from Information provided by the vendor.

### **Suspensions**

Suspension's carry over from season to season and from one school year to the next, including over the summer. Violations are cumulative over the student's high school career. Every student entering Weston-McEwen High School for the first time will start with a clean record.

**ATHENA-WESTON SCHOOL DISTRICT  
AUTHORIZATION TO TEST FOR DRUGS**

I understand that my performance in extracurricular activities and the reputation of my school are dependent, in part, by my conduct as an individual. I hereby agree to accept and abide by the standards, rules and regulations set forth by the Athena-Weston School District Board.

I also authorize Athena-Weston School District to conduct a test on a urine and/or hair specimen, which I provide to test for controlled substances. I also authorize the release of information concerning the results of such test to an authorized representative of the Athena-Weston School District and to my parents/guardians. I understand that once this authorization is signed, I am eligible for drug testing for the remainder of the school year, whether or not I am at that time participating in an extracurricular activity.

This shall be deemed consent pursuant to the Family Education Right to Privacy Act for release of the above information to the parties named in this release. In the event that I am selected for testing and am taking prescription medication, my parent and I give consent for any medical provider to release information regarding any prescription drugs to the testing laboratory and Athena-Weston School District for the purpose of complying with this policy.

We have received a copy of this release. We have read and understand the district's policy and related procedures for drug testing and give consent to such testing.

Student's Name (Please Print): \_\_\_\_\_

Student Signature: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_