

# Baker School District 5J

Code: **CBA**  
Adopted: 11/16/04

## **Qualifications and Duties of the Superintendent**

**POSITION:** Superintendent of Schools

**QUALIFICATIONS:**

1. A current Oregon administrative license with a superintendent's endorsement or a transitional superintendent license;
2. Successful experience as an educational leader and administrator;
3. In lieu of the experience and training requirements above, the Board may consider as a candidate for its superintendent's position an individual who meets transitional administrator or exceptional administrator license requirements. The Board may, jointly with the individual, submit an application for such license for Teacher Standards and Practices Commission approval pursuant to OAR 584-080-0151 and 584-080-0161;
4. Other qualifications as determined by the Board.

**REPORTS TO:** Board of Directors

**SUPERVISES:** Central office administrators and school principals; and through them, all district personnel.

**JOB GOAL:** Provide effective administration of all schools and departments, and educational leadership throughout the school system and community.

### **PERFORMANCE RESPONSIBILITIES**

1. Leadership and District Culture;
2. Policy and Governance;
3. Communication and Community Relations;
4. Organizational Management;
5. Curriculum Planning and Development;
6. Instructional Leadership;
7. Human Resources Leadership;
8. Values and Ethics of Leadership;

9. Labor Relations;

10. District Goals.

END OF POLICY

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**Legal Reference(s):**

<a href="#">ORS 327.133</a>	<a href="#">OAR 581-022-0102 to -1940</a>
<a href="#">ORS 332.515</a>	<a href="#">OAR 581-023-0006 to -0050</a>
<a href="#">ORS 342.125</a>	<a href="#">OAR 584-020-0000 to -0045</a>
<a href="#">ORS 342.140</a>	<a href="#">OAR 584-036-0035(1)</a>
<a href="#">ORS 342.143</a>	<a href="#">OAR 584-046-0005 to -0024</a>
<a href="#">ORS 342.173</a>	<a href="#">OAR 584-048-0085 to -0095</a>
<a href="#">ORS 342.175</a>	<a href="#">OAR 584-080-0151</a>
<a href="#">ORS 342.200</a>	<a href="#">OAR 584-080-0152</a>
	<a href="#">OAR 584-080-0161</a>

**Cross Reference(s):**

CBG - Evaluation of the Superintendent