

Baker School District 5J

Code: **CCCAA**
Adopted: 3/14/00
Orig. Code(s): CCCAA

Reassignment of Building Administrators

The Board supports in principle the right to transfer administrative personnel for the purpose of improving a quality educational program. The Board also believes that procedures for transfers, especially involuntary transfers, must be clearly outlined and followed if the transfers are to improve the district's effectiveness.

Support for administrator transfers is based on a number of assumptions including:

1. A desire to provide for broader use of the ideas, skills and administrative style of individual administrators that may be possible within a single assignment;
2. A desire to stimulate individual growth through new challenges created or present in a new assignment;
3. The desire to bring together the requirements of a particular assignment and the skills of an incumbent administrator to create a situation where success is most likely.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[ORS 342.845](#)