

Baker School District 5J

Code: **GBB**
Adopted: 8/15/00
Orig. Code(s): GBB

Staff Involvement in Decision Making

The Board may encourage employees to contribute their ideas for the betterment of the district. The staff may be asked to help in developing policies and regulations, in establishing goals and objectives, and in planning curriculum, services, budget and facilities.

In devising rules and procedures for the operation of the schools, administrators may seek the suggestions of those employees who may be affected by such provisions. The professional staff may be given opportunities to contribute to curriculum development and to recommend policies and regulations pertaining to students and instruction.

The superintendent may develop channels for the communication of ideas among staff, administrators and Board members and may inform the Board of staff opinion when presenting recommendations for Board actions.

END OF POLICY

Legal Reference(s):

[ORS 329.704](#)

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).