

Baker School District 5J

Code: **GBCB**
Adopted: 8/15/00
Orig. Code(s): GBCB

Staff Conduct

An effective educational program requires the services of men and women of integrity, high ideals and human understanding. To maintain and promote these essentials, all employees of the district are expected to maintain high standards in their school relationships. These standards include the following:

1. The maintenance of just and courteous professional relationships with students, parents, staff members, supervisors and others;
2. The maintenance of their own efficiency and knowledge of the developments in their fields of work;
3. The transaction of all official business with the properly designated authorities of the district;
4. The placement of the welfare of students as the first concern of the district;
5. Restraint from using district contracts and privileges to promote partisan politics, sectarian religious views or selfish propaganda of any kind;
6. Directing constructive criticism to the particular district administrator who has the administrative responsibility for improving the situation and then to the superintendent if necessary;
7. The proper use and care of all district properties, equipment and materials.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

[OAR 584-20-00](#) to -045