

# Baker School District 5J

Code: **GBEB**  
Adopted: 9/19/00  
Orig. Code(s): GBEB

## **Communicable and Infectious Diseases/Staff**

The Board is committed to providing a healthful environment for all students and employees.

In fulfilling that commitment, the Board shall continue to seek the guidance of appropriate medical, legal and governmental authorities.

The district shall follow the guidelines set forth by the Oregon State Health Division and Baker County Health Department to prevent the spread of disease in the school setting.

Actions taken with respect to employees shall be consistent with rights afforded individuals under state and federal statutory, regulatory and constitutional provisions.

First consideration shall be given to returning the employee to his/her regular assignment upon receiving assurance in writing from a physician that the individual shall not pose a health risk to staff or students in a school or work setting if proper procedures are followed. An alternative assignment will be considered if the employee is not returned to the regular assignment.

The superintendent or his/her designee shall be responsible for determining the information to be disseminated to staff, parents and community when a communicable disease is identified or suspected in the school setting.

The Board directs the superintendent to develop administrative rules relative to communicable diseases to be in accordance with the rules of the Oregon Health Division and Baker County Health Department.

END OF POLICY

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### **Legal Reference(s):**

[ORS 433.255](#)  
[ORS 433.260](#)

[OAR 437-002-0360](#)  
[OAR 437-002-0377](#)

[OAR 581-022-0705](#)