

Baker School District 5J

Code: **GBI**
Adopted: 8/15/00
Orig. Code(s): GBI

Gifts and Solicitations

Employees of the district will perform their duties according to the highest standards of loyalty and fidelity, free not only from all conflict of interest, but from the appearance of such conflict.

District employees will not accept gifts, favors or any such offer or series of offers from a vendor or representative of any business or commercial entity. This, however, will not preclude the acceptance by employees of complimentary advertising or promotional tokens of purely nominal value such as calendars.

District personnel whose time is required to accommodate out-of-school use of district facilities will be paid through regular channels. Gratuities and/or gifts to these personnel by other district personnel, students or parents are to be discouraged.

Whenever a student, a group of students, a parent or a group of parents wishes to express special praise or appreciation to a teacher or other member of the staff, it will be considered more appropriate to do so through a letter or note rather than through the presentation of a gift.

No employee of the district will accept a gift from any person seeking preferential or special treatment of any kind.

END OF POLICY

Legal Reference(s):

[ORS 244.010](#) to-244.400
[ORS 339.880](#)

[OAR 584-020-0000](#) to-0045
[OAR 199-005-0005](#) to-199-020-0020

Cross Reference(s):

BBF - Board Member Standards of Conduct
DJG - Vendor Relations
GBC - Staff Ethics
KH - Public Gifts to the District
KI/KJ - Commercial Advertising/Merchandise Sales
KJA - Materials Distribution