

Baker School District 5J

Code: **GBNAA/JFCFA**
Adopted: 2/19/08
Readopted: 8/21/12
Orig. Code(s): GBNAA/JFCFA

Cyberbullying

The Board, in its commitment to provide a positive and productive learning and working environment, will consult with parents/guardians, employees, volunteers, students, administrators and community representatives in developing this policy in compliance with applicable Oregon Revised Statutes. Any form of harassment using electronic devices, commonly known as “cyberbullying,” by students, staff or third parties is prohibited and will not be tolerated in the district. “Cyberbullying” is the use of any electronic communication device to convey a message in any form (text, image, audio or video) that defames, intimidates, harasses or is otherwise intended to harm, insult or humiliate another in a deliberate, repeated or hostile and unwanted manner under a person’s true or false identity. In addition, any communication of this form which substantially disrupts or prevents a safe and positive educational or working environment may also be considered cyberbullying. Students and staff will refrain from using personal communication devices or district property to harass or stalk another.

The Baker School District 5J will take any report of cyberbullying seriously and will investigate credible reports promptly. Students or volunteers are encouraged to report an incident immediately to a teacher or principal, who will take appropriate action. Students or volunteers who make a report are expected, but not required, to preserve evidence of cyberbullying. For example, a student may save or bring a copy of an email, text message, picture or other electronic transmission that the student believes was intended harm, insult or humiliate. Students or volunteers may report cyberbullying anonymously. Remedial action shall not be based solely on an anonymous report.

Failure of an employee to report an act of cyberbullying to the principal or designee may be subject to remedial action, up to and including dismissal.

The Baker School District 5J may revoke the privilege of a student or third party, who uses district equipment or electronic communication system to engage in cyberbullying, to use any Baker School District 5J electronic equipment under the procedures for policy IIBGA - Electronic Communications System. The Baker School District 5J may revoke the privilege of a student or third party, who uses a personal communication device to engage in cyberbullying, to bring any personal communication device on Baker School District 5J property or Baker School District 5J sponsored activities under policy JFCEB - Personal Communication Devices and Social Media.

“Third parties” include, but are not limited to, coaches, school volunteers, parents, school visitors, service contractors or others engaged in Baker School District 5J business, such as employees of businesses or organizations participating in cooperative work programs with the Baker School District 5J and others not directly subject to Baker School District 5J control at interdistrict and intradistrict athletic competitions or other school events.

Students whose behavior is found to be in violation of this policy will be subject to loss of privileges, discipline, up to and including expulsion. Staff whose behavior is found to be in violation of this policy will be subject to discipline, up to and including dismissal. Third parties whose behavior is found to be in violation of this policy will be subject to appropriate sanctions as determined and imposed by the superintendent or Board. The Baker School District 5J may also report individuals to law enforcement if necessary.

The Baker School District 5J shall incorporate into existing training programs for students and staff information related to cyberbullying and the prevention of, and the appropriate response to acts of cyberbullying.

END OF POLICY

Legal Reference(s):

[ORS 163.190](#)

[ORS 166.065](#)

[ORS 166.155 to-166.165](#)

[ORS 174.100\(6\)](#)

[ORS 332.072](#)

[ORS 332.107](#)

[ORS 339.240](#)

[ORS 339.250](#)

[ORS 339.351 to-339.364](#)

[OAR 581-021-0045](#)

[OAR 581-021-0046](#)

[OAR 581-021-0055](#)

[OAR 581-022-1140](#)

SB 1555 (2012)

Cross Reference(s):

IIBGA - Electronic Communications System

JFCEB - Personal Communication Devices

JFCFA/GBNAA - Cyberbullying

KL - Public Complaints