

Baker School District 5J

Code: **GDA**
Adopted: 4/19/05
Orig. Code(s): GDA

Paraprofessionals

Paraprofessionals shall be hired by the Board upon recommendation of the superintendent.

Paraprofessionals who work in Title I schools and/or provide instructional support must have earned a secondary school diploma or equivalent. Additionally, these educational assistants must have:

1. Completed two years of post secondary education study (72 quarter hours or 48 semester hours); or
2. Obtain an associate's degree; or
3. Pass local district assessment (Work keys test).

The district will require individuals newly hired as paraprofessionals who have met another district's academic assessment as set forth by the No Child Left Behind Act of 2001, to meet the district's academic assessment standards.

The general responsibilities of a paraprofessional shall be outlined in a job description. The major responsibility shall be to assist the classroom teacher with instruction. The paraprofessional shall be under the supervision of the classroom teachers.

Paraprofessionals shall not be used by the district or teacher as substitute teachers. The responsibility for classroom supervision remains with the teacher at all times.

In an emergency an educational assistant may be left in charge of a class for a brief period of no more than 15 minutes.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)
[ORS 332.505](#)
[ORS 342.120](#)

[OAR 581-022-1710\(2\)](#)
[OAR 581-037-0005 to -0025](#)
[OAR 584-005-0005\(41\)](#)

OR. DEP'T OF EDUC., SUGGESTED PERSONNEL POLICY GUIDELINES FOR SCHOOL DISTRICTS - EDUCATIONAL
No Child Left Behind Act of 2001, 20 U.S.C. § 6319 (2006).

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.

Title II of the Genetic Information Nondiscrimination Act of 2008.

Section 503 of the Rehabilitation Act of 1973.