

Baker School District 5J

Code: **HJ**
Adopted: 10/17/00
Orig. Code(s): HJ

Collective Bargaining

The Board will comply with the provisions of collective bargaining required in Oregon Revised Statutes.

Board Negotiating Agents

Prior to the time set for entering into the process of negotiations, the Board will appoint a negotiating team or negotiator to conduct negotiations.

Work Stoppage Action

In the event of a work stoppage, every effort will be made to keep the schools open.

Staff Job Actions (Emergency Regulations)

The Board believes it is the responsibility of the district to provide for the operation of the schools in the district for the purpose of education.

During the life of a collective bargaining agreement, any strike, walkout, slowdown or other such strike-related activities by employees of the district which could materially disrupt the operation of the schools in the district may be unlawful. Such situations, threatened or otherwise, are not in accordance with the Board's intention to keep the schools of the district open and operating.

Therefore, it is resolved that if this Board should find at any time that an emergency exists in relation to the operation of the schools in the district because of the above-cited reasons, emergency administrative rules as defined in HJ-AR will be in effect.

END OF POLICY

Legal Reference(s):

[ORS Chapter 243](#)