

Baker School District 5J

Code: **HJ-AR**
Adopted: 10/17/00
Orig. Code(s): HJ-AR

Collective Bargaining

The following will be observed in the event of a work stoppage by employees:

Licensed Staff Work Stoppage

1. Those expected to remain on duty are the superintendent, assistant superintendent, principals, supervisors (classified), coordinators and all classified personnel;
2. Building principals will assess the status of the situation immediately and report to the superintendent. The entire administrative staff will be expected to meet with the superintendent as frequently as deemed necessary to assist with the resolution of any problem which may exist or develop as the result of a work stoppage;
3. Students will not be permitted to participate in work stoppage activities. In accordance with Oregon Revised Statutes, students will be required to attend school;
4. All press releases will be issued from the superintendent's office.

Classified Staff Work Stoppage

The following procedures will be followed in the event certain major employee classifications participate in a work stoppage:

1. All licensed employees and classified supervisors will be expected to remain on duty;
2. Parents may be asked to transport students in certain situations.