

Baker School District 5J

Code: **JFCFA/GBNAA**
Adopted: 2/19/08
Orig. Code(s): JFCFA/GBNAA

Cyberbullying

The Board is committed to providing a positive and productive learning and working environment during school time, activities and/or on school grounds. Any form of harassment using electronic devices, commonly known as “cyberbullying,” by staff, students or third parties is prohibited and will not be tolerated in the Baker School District 5J. “Cyberbullying” is the use of any electronic communication device to convey a message in any form (text, image, audio or video) that defames, intimidates, harasses or is otherwise intended to harm, insult or humiliate another in a deliberate, repeated or hostile and unwanted manner under a person’s true or false identity. In addition, any communication of this form which disrupts or prevents a safe and positive educational or working environment may also be considered cyberbullying. Staff and students will NOT use personal communication devices or Baker School District 5J property to harass or stalk another.

The Baker School District 5J will take any report of cyberbullying seriously and will investigate credible reports promptly. Staff will take appropriate action and will bring it to the attention of the principal when students report an incident of cyberbullying. Staff will attempt to preserve evidence of the cyberbullying and will submit any evidence to the principal.

Staff whose behavior is found to be in violation of this policy will be subject to discipline, up to and including dismissal. Students whose behavior is found to be in violation of this policy will be subject to loss of privileges, discipline, up to and including expulsion. Third parties whose behavior is found to be in violation of this policy will be subject to appropriate sanctions as determined and imposed by the superintendent or Board. The Baker School District 5J may also report individuals to law enforcement if necessary.

Staff and students will participate in an internet/electronic communications training annually to ensure awareness of and compliance with district use policies. The superintendent or designee is responsible for developing administrative regulations to facilitate training.

END OF POLICY

Legal Reference(s):

[ORS 163.190](#)
[ORS 166.065](#)
[ORS 166.155 - 166.165](#)
[ORS 332.072](#)

[ORS 332.107](#)
[ORS 339.240](#)
[ORS 339.250](#)
[ORS 339.351 - 339.364](#)

[OAR 581-021-0045](#)
[OAR 581-021-0046](#)
[OAR 581-021-0055](#)
[OAR 581-022-1140](#)

Cross Reference(s):

GBNAA/JFCFA - Cyberbullying
JFCEB - Personal Communication Devices
KL - Public Complaints