

**Baker Web Academy  
Charter School**

Code: **JHFE**  
Adopted: 8/06/12

**Reporting of Suspected Child Abuse**

Any public charter school employee who has reasonable cause or reasonable suspicion to believe that any child with whom he/she has come in contact has suffered abuse or neglect, as defined in state law, or that any adult with whom he/she is in contact has abused a child, will immediately notify the Oregon Department of Human Services, Community Human Services, or the local law enforcement agency. The school employee shall also immediately inform his/her supervisor or public charter school administrator

Child abuse by public charter school employees will not be tolerated. As public charter school employees are subject to this policy and the accompanying administrative regulation, if a public charter school employee is a suspected abuser, reporting requirements remain the same.

The public charter school administrator will implement such regulations as are necessary to accomplish the intent of this policy and to comply with state law. Copies of this policy and applicable state laws will be given to all public charter school employees.

Public charter school staff shall receive training each school year in the prevention and identification of child abuse and on the obligations of school employees under ORS 419B.005 and as directed by public charter school board policy to report suspected child abuse. In addition, an annual training for parents and legal guardians of students attending public charter schools shall be provided on the prevention, identification of child abuse and the obligation of school employees to report suspected child abuse. Annual training designed to prevent child abuse will be made available to students attending public charter school.

Intentionally making a false report of child abuse is a Class A violation.

The public charter school shall develop written procedures for all required training.

END OF POLICY

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**Legal Reference(s):**

[ORS 338.115](#)  
[ORS 339.370](#)  
[ORS 339.372](#)  
[ORS 339.375](#)  
[ORS 339.377](#)

[ORS 418.746 to-418.751](#)  
[ORS 418.990](#)  
[ORS 419B.005 to-419B.045](#)

[OAR 581-022-0711](#)

Letter Opinion, Office of the OR Attorney General (May 25, 1984)  
Letter Opinion, Office of the OR Attorney General (Aug. 18, 1986)  
Greene v. Camreta, 588 F.3d 1011 (9th Cir. 2009).