

## **Board Member Development**

The complexity of Board membership demands opportunities for development, study and training of its members. The Board of Education places a high priority on the importance of a planned and continuing program of in-service education for its members.

In order for Board members to develop leadership capabilities, become informed about current issues in education and improve their skills as members of a policy-making body, Board members will participate in opportunities for development that may include, but not be limited to, the following:

1. In-service activities planned by the Board and in-service planned by the administration for staff members, as appropriate;
2. Participation in conferences, workshops and conventions held by state and the national school board association and other educational organizations;
3. Subscriptions to publications addressed to the concerns of Board members.

Recognizing the need for continuing training and development of its members, the Board encourages the participation of all members in appropriate conferences, conventions and workshops. In order to control both the investments of time and funds necessary to implement this policy, the Board establishes these principles and procedures for its guidance:

1. The Board's designee will inform Board members, in a timely manner, of impending conferences, conventions and workshops. The Board will decide which meetings appear to be most likely to produce the greatest benefit to the Board and the district;
2. Funds for participation at such meetings will be budgeted. When funds are limited, the Board will designate which of its members would be most appropriate to participate at a given meeting;
3. If authorized to attend, reimbursement will be per Board policy and procedure;
4. When a conference, convention or workshop is not attended by the full Board, those who do participate will be requested to share information, recommendations and materials acquired at the meeting by means of oral reports at the next Board meeting.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.018\(3\)](#)

[ORS 332.107](#)

OR. ETHICS COMM'N, OR. GOV'T ETHICS LAW, A GUIDE FOR PUBLIC OFFICIALS (2008)

**Cross Reference(s):**

BH/BHA - Orientation of New Board Members

BHD - Board Member Compensation and Expense Reimbursement