

**Brookings-Harbor
School District 17C**

Code: **GA**
Adopted: 1/18/88
Revised/Readopted: 10/22/03; 1/15/14
Orig. Code(s): GA

Personnel Policy Goals

The goals of the district's personnel program are to:

1. Develop and implement those strategies and procedures for personnel recruitment, selection and employment which will result in employing the best qualified staff for the school system;
2. Develop a climate in which optimum staff performance, morale and satisfaction are produced;
3. Provide positive programs of staff development designed to contribute both to improvement of the learning program and to each staff member's career development aspirations as approved by the Board;
4. Provide for a team approach to education, including staff involvement in planning, decision making and evaluation;
5. Provide compensation and benefits as well as other provisions for staff welfare;
6. Develop and utilize the personnel evaluation processes which contribute to the improvement of both staff capabilities and the learning program.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)