

**Brookings-Harbor
School District 17C**

Code: **GBDA**
Adopted: 9/19/07

Accommodations for Breastfeeding Mothers

The Board recognizes that a normal and important role for mothers is to have the option and ability to provide for their child by breastfeeding or by expressing milk while continuing to work for the district. The Board directs the superintendent to take measures and to develop rules, in accordance with those developed by the Oregon Bureau of Labor and Industries, to ensure that all employees who are breastfeeding their child within the first 19 months of life are provided with a designated location at each school facility, other than a public restroom or toilet stall, in reasonable proximity to the employee's work area for her, in private, to express milk or to breastfeed the baby who has been brought in. Reasonable efforts shall be made to provide such without creating and undue hardship for the district. Locations for breastfeeding or expressing milk may also include the employee's work area if such otherwise fits the requirements of this policy.

The superintendent is directed to publish this policy in any and all employee handbooks. In addition, the district shall maintain a list of the designated breastfeeding locations district-wide and such shall be readily available upon request at each school facility.

Nursing mothers, if feasible, shall take the rest period to express milk at the same time as the rest periods or meal periods are otherwise provided to the employee.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)
[ORS 653.077](#)
[ORS 653.256](#)