

**Brookings-Harbor  
School District 17C**

Code: **GCC/GDC**  
Adopted: 1/18/88  
Revised/Readopted: 10/22/03; 1/15/14  
Orig. Code(s): GCC; GDC

**Recruitment of Staff**

The superintendent will develop and maintain a recruitment program designed to attract licensed and classified personnel to the district.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the district's personnel needs and to locate suitable candidates to recommend for employment by the district.

The search for licensed and classified staff members may extend to a wide variety of educational institutions and geographical areas and will take into consideration the diverse characteristics of the district.

Present employees who may meet the stated requirements are encouraged to apply for any vacant district position.

END OF POLICY

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**Legal Reference(s):**

<a href="#">ORS 326.051</a>	<a href="#">ORS 659A.029</a>	<a href="#">ORS 659A.236</a>
<a href="#">ORS 332.505</a>	<a href="#">ORS 659A.030</a>	<a href="#">ORS 659A.309</a>
<a href="#">ORS 342.934</a>	<a href="#">ORS 659A.109</a>	<a href="#">ORS 659A.409</a>
<a href="#">ORS 659.805</a>	<a href="#">ORS 659A.142</a>	
<a href="#">ORS 659.850</a>	<a href="#">ORS 659A.145</a>	<a href="#">OAR 581-021-0045</a>
<a href="#">ORS 659A.009</a>	<a href="#">ORS 659A.233</a>	<a href="#">OAR 581-022-1720</a>

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).  
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).  
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).  
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).  
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).  
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).  
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.  
Title II of the Genetic Information Nondiscrimination Act of 2008.

**Cross Reference(s):**

GBED - Medical Examinations/Drug Testing