

**Brookings-Harbor  
School District 17C**

Code: **GCC/GDC**  
Adopted: 1/18/88  
Revised/Readopted: 10/22/03  
Orig. Code(s): GCC; GDC

**Recruitment of Staff**

The superintendent will develop and maintain a recruitment program designed to attract licensed and classified personnel to the district.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the district's personnel needs and to locate suitable candidates to recommend for employment by the district.

The search for licensed and classified staff members may extend to a wide variety of educational institutions and geographical areas and will take into consideration the diverse characteristics of the district.

Present employees who may meet the stated requirements are encouraged to apply for any vacant district position.

END OF POLICY

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**Legal Reference(s):**

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|-----------------------------|------------------------------|----------------------------------|
| <a href="#">ORS 326.051</a> | <a href="#">ORS 659.850</a>  | <a href="#">ORS 659A.233</a>     |
| <a href="#">ORS 332.505</a> | <a href="#">ORS 659A.009</a> | <a href="#">ORS 659A.236</a>     |
| <a href="#">ORS 342.934</a> | <a href="#">ORS 659A.029</a> | <a href="#">ORS 659A.409</a>     |
| <a href="#">ORS 659.340</a> | <a href="#">ORS 659A.030</a> |                                  |
| <a href="#">ORS 659.805</a> | <a href="#">ORS 659A.142</a> | <a href="#">OAR 581-021-0045</a> |
|                             | <a href="#">ORS 659A.145</a> |                                  |

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).  
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).  
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. Sections 621-634.  
Age Discrimination Act of 1975, as amended, 42 U.S.C. Sections 6101-6107.  
Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).  
Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.  
Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).

**Cross Reference(s):**

GBED - Drug Testing