

Canby School District 86

Code: **BG**
Adopted: 9/18/08
Readopted: 12/14/17
Orig. Code(s): BG

Board – Staff Communications

The Board desires to maintain open channels of communication between the district staff and itself. The basic line of communication shall be through the district superintendent.

Staff Communications to the Board

District staff members shall submit all official communications or reports to the Board or any Board committees through the superintendent. This procedure shall not be construed as denying the right of any employee to appeal to the Board from administrative decisions, provided that the superintendent shall have been notified of the forthcoming appeal and it is processed in accordance with the Board's policy on complaints and grievances. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of district operation.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern shall be communicated to staff members through the superintendent and the superintendent shall provide appropriate communication to keep staff fully informed of the Board's policies, priorities and actions.

Visits to Schools

Visits by Board members to a school are encouraged and shall be regarded as expressions of interest in school affairs and will be carried out under Board authorization and with the knowledge of staff, including the superintendent, principals and other supervisors.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

[OAR 581-022-2405](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

GBD - Staff/Board Communications

KK - Visitors to District Facilities