



Code: **GCC/GDC**
Adopted: 8/28/91
Revised/Readopted: 10/26/11; 4/09/14
Orig. Code(s): GCC/GDC

Recruitment of Staff

The superintendent will develop and maintain a recruitment program designed to attract licensed and classified staff to the district.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the staff needs of the district and to locate suitable candidates to recommend for employment by the district.

The search for licensed and classified staff members may extend to a variety of educational institutions and geographical areas. Those factors considered will be the diverse characteristics of the district and the requirements of the district affirmative action plan and programs.

Present employees are encouraged to apply for any position for which he/she meets the stated requirements.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659.035	ORS 659A-309
ORS 332.505	ORS 659.037	ORS 659.340
ORS 342.934	ORS 659A.109	
ORS 659.015	ORS 659.150	OAR 581-021-045
ORS 659.029	ORS 659.230	
ORS 659.030	ORS 659.270	

Title VI of the Civil Rights Act of 1964, 42 U.S.C., §2000(d) (2006)
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C., §2000(e) et seq. (2006)
Age Discrimination Act of 1975, as amended, 42 U.S.C., §6101 (2006)
Equal Pay Act of 1963, as amended, 29 U.S.C., §206(d) (2006)
Rehabilitation Act of 1973, 29 U.S.C., §§ 503, 791, 793 - 794 (2006)
Title IX of the Education Amendments of 1972, 20 U.S.C., §§ 1681-1683 (2006 (2006))
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.

Cross Reference(s):

GBED - Medical Examinations/Drug Testing