



Code: **GCEC**  
Adopted: 8/28/91  
Readopted: 4/09/14  
Orig. Code(s): GCEC

## **Job Sharing**

The Board determines when job sharing is an appropriate personnel practice and directs the superintendent to establish procedures for job sharing as an employment option, subject to the following guidelines:

1. Responsibility for determining whether or not a job is to be shared will rest with the superintendent or his/her designee;
2. The program's effectiveness and efficiency must be the primary consideration in determining whether a job is to be shared;
3. The results of job sharing will not be detrimental to the district's goals and philosophy;
4. The district's overall cost of a job share shall not exceed that of one full-time equivalency.

END OF POLICY

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### **Legal Reference(s):**

[ORS 332.107](#)

Eugene Education Association v. Eugene School District 4J, Case Nos. UP-8-87 and UP-18-87, 9 PECBR 9391 (1987); rev'd, 91 Or. App. 78 (1988); vacated and remanded, 306 Or. 659 (1988).