

# Central School District 13J

Code: **GDD**  
Adopted: 6/07/99  
Readopted: 6/06/11  
Orig. Code(s): GDD

## Hiring of Classified Staff

The district will employ classified personnel in accordance with the provisions of the adopted budget. The superintendent is delegated the authority to develop and implement employment procedures consistent with Board policy, Oregon Revised Statutes and collective bargaining agreements.

The district will secure the most qualified personnel through an efficient and effective recruitment program. Personnel will be selected, assigned and promoted in all employment categories to meet the educational and stated needs of the district without regard to race, color, religion, age national origin, sex, sexual orientation, marital status or disability. Educational assistants will meet state and federal qualifications.

All vacancies shall be identified by an appropriate job description.

Applicants for positions with the district shall complete and file the official application form and materials. These forms shall comply with requirements of fair employment.

END OF POLICY

---

### Legal Reference(s):

[ORS 326.051](#)

[ORS 332.505](#)

[ORS 659.805](#)

[ORS 659.850](#)

[ORS 659A.009](#)

[ORS 659A.029](#)

[ORS 659A.030](#)

[ORS 659A.142](#)

[ORS 659A.145](#)

[ORS 659A.233](#)

[ORS 659A.236](#)

[ORS 659A.309](#)

[ORS 659A.409](#)

[OAR 581-021-0045](#)

[OAR 581-022-1720](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).

Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.

Title II of the Genetic Information Nondiscrimination Act of 2008.