

## Executive Sessions

The Board may meet in executive session to discuss subjects allowed by statute but may not take final action.

An executive session may be convened by the Board chair upon request of three Board members or by common consent of the Board for a purpose authorized under Oregon Revised Statute (ORS) 192.660, during a regular, special or emergency meeting. The presiding officer will announce the executive session by identifying the authorization under ORS 192.660 for holding such session and by noting the subject of the executive session.

The Board may hold an executive session:

1. To consider the employment of a public officer, employee, staff member or individual agent. (Oregon Revised Statute (ORS) 192.660(2)(a))
2. To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing. (ORS 192.660(2)(b))
3. To conduct deliberations with persons designated by the governing body to carry on labor negotiations. (ORS 192.660(2)(d))
4. To conduct deliberations with persons designated by the governing body to negotiate real property transactions. (ORS 192.660(2)(e))
5. To consider information or records that are exempt by law from public inspection. (ORS 192.660(2)(f))
6. To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed. (ORS 192.660(2)(h))
7. To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing. (ORS 192.660(2)(i))
8. To consider matters relating to College safety or a plan that responds to safety threats made toward the College. (ORS 192.660(k))

An executive session may be convened by the Board chair, upon request of four Board members or by common consent of the Board for a purpose authorized under ORS 192.660.

The presiding officer will announce the executive session by identifying the authorization under ORS 192.660 for holding such session and by noting the subject of the executive session.

Members of the press may attend executive sessions except those matters pertaining to:

1. Deliberations with persons designated by the Board to carry on labor negotiations;
2. Hearings on the expulsion of minor students;
3. Matters pertaining to or examination of the confidential medical records of a student including that student's educational program; and
4. Current litigation or litigation likely to be filed if the member of the news media is a party to the litigation or is an employee, agent or contractor of a news media organization that is a party to the litigation.

All executive session minutes shall be kept in written form as required by law.

Content discussed in executive sessions is confidential. Documents pertaining to evaluation, College personnel and students are also confidential and must not be made available to the public.

END OF POLICY

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**Legal Reference(s):**

[ORS 192.610 to -192.710](#)  
[ORS 332.045](#)  
[ORS 332.061](#)

**Cross Reference(s):**

BD/BDA - Board Meetings/Regular Board Meetings  
BDDG - Minutes of the Meetings  
CBG - Evaluation of the President