

## Evaluation - Administrators

Each administrator will be evaluated by his/her immediate supervisor. The administrator's objectives for the year as well as the continuing duties and responsibilities as defined in the job description for each position will be the basis for the evaluation.

The purpose of administrator evaluations is to assist administrators to develop and strengthen their professional abilities, to improve the instructional program and to improve the management of the College.

The administrative evaluation system will also include provisions for initiating dismissal or demotion procedures if the need for such procedures is indicated.

END OF POLICY

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**Legal Reference(s):**

[ORS 196.660\(2\)\(I\), \(8\)](#)  
[ORS 341.290](#)

[OAR 589-008-0100\(1\)\(h\)](#)