

## Hiring Process

The President may authorize positions within the total budget established for employees. The President may also authorize employment and salary of all employees within the guidelines of the College's bargaining agreements, salary schedules and policies. Such authorization may be delegated by the President.

The President or designee shall be responsible for establishing procedures, as needed, for recruiting, screening, interviewing and approving candidates for faculty, staff and administrative positions.

END OF POLICY

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### Legal Reference(s):

[ORS 341.290\(1\)](#)  
[ORS 659.850](#)  
[ORS 659A.009](#)  
[ORS 659A.029](#)  
[ORS 659A.043](#)

[ORS 659A.046](#)  
[ORS 659A.109](#)  
[ORS 659A.142](#)  
[ORS 659A.145](#)  
[ORS 659A.233](#)

[ORS 659A.236](#)  
[ORS 659A.309](#)  
[ORS 659A.805](#)  
[OAR 589-008-0100\(3\)](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2012).  
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2012).  
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2012).  
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2012).  
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2012).  
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2012).  
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212 (2012).  
Title II of the Genetic Information Nondiscrimination Act of 2008.