

Nondiscrimination: Equal Education Opportunities and Freedom of Access

The College shall be open to all applicants who are qualified according to current admission requirements.

The College complies with Titles VI and VII of the Civil Rights Act of 1964, Equal Employment Act of 1965, Age Discrimination in Employment Act of 1967, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Vietnam Era Readjustment Assistance Act of 1974 and Americans with Disabilities Act of 1990, the Family Medical Leave Act of 1993, among other state and federal laws related to employment. Review and affirmation of College compliance will be held periodically.

The College does not discriminate on the basis of an individual’s perceived or actual race, color, religion, gender, sexual orientation, marital status, age, national or ethnic origin/ancestry, mental or physical disability or perceived disability, pregnancy, family status, economic status, veterans’ status or any other protected status in accordance with applicable state and federal laws. The College’s commitment to nondiscrimination applies to curriculum activity and all aspects of operation of the College.

END OF POLICY

Legal Reference(s):

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| ORS 174.100 | ORS Chapter 659 | OAR 589-010-0100 |
| ORS 192.630 | ORS 659A.003 | OAR 839-003-0000 |
| ORS 341.290(2) | ORS 659A.006 | |
| ORS 659.850 | ORS 659A.030 | |

- Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d.
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e.
Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794.
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683.
Americans with Disabilities Act of 1990; Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35.

Cross Reference(s):

- AC - Nondiscrimination
ACA - Americans with Disabilities Act