

# Clackamas Education Service District

Code: **CBA**  
Adopted: 05/20/09  
Readopted: 4/17/13

## Qualifications and Duties of the Superintendent

The Board requires the superintendent to be a strong educational leader who has the following professional experience and training:

1. A current Oregon administrative license with an authorization for all levels, superintendent's endorsement, or a transitional superintendent license;
2. A master's or doctorate degree in the field of education, preferably in educational administration;
3. Successful teaching experience at the elementary or secondary school level;
4. Service as a superintendent or administrative experience in the central administration of a school system or ESD.

In lieu of the experience and training requirements above, the Board may consider as a candidate for its superintendent's position an individual who meets transitional administrator or exceptional administrator licensure requirements. The Board may, jointly with the individual, submit an application for such license for Teacher Standards and Practices Commission approval pursuant to OAR 584-080-0151 and 584-080-0161.

Prior to seeking a new superintendent, the Board will develop a set of qualifications and duties.

END OF POLICY

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### Legal Reference(s):

[ORS 334.225](#)  
[ORS 342.121](#)  
[ORS 342.125](#)  
[ORS 342.140](#)  
[ORS 342.143](#)  
[ORS 342.173](#)

[ORS 342.175](#)  
[ORS 342.200](#)  
  
[OAR 581-024-0200 to -0310](#)  
[OAR 584-020-0000 to -0045](#)  
[OAR 584-023-0006 to -0050](#)

[OAR 584-036-0035\(1\)](#)  
[OAR 584-046-0003 to -0024](#)  
[OAR 584-048-0085 to -0095](#)  
[OAR 584-080-0151](#)  
[OAR 584-080-0152](#)  
[OAR 584-080-0161](#)

### Cross Reference(s):

CBG - Evaluation of the Superintendent