

Clackamas Education Service District

Code: **GA**
Adopted: 5/15/02
Readopted: 05/20/09
Orig. Code(s): 2050

Personnel Policy Goals

The Board recognizes that a dynamic, competent, and efficient staff dedicated to CESD's mission and goals is necessary to maintain programs and services that are constantly improving. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are to include:

1. Recruiting, selecting, employing, and retaining the most qualified personnel to staff CESD;
2. Providing compensation and benefit programs for employees;
3. Providing a professional development program for all employees;
4. Conducting an effective employee evaluation program to meet or exceed the law;
5. Encouraging the development and maintenance of good employee morale;
6. Providing personnel policies as appropriate relating to statute and/or human resource needs.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(5\)](#)

[ORS 342.850](#)

[OAR 581-024-0245](#)