

Clackamas Education Service District

Code: **GAAB**
Revised/Reviewed: 05/20/09
Orig. Code(s): 2050; 2250

Employment and Assignment of Staff

It is the policy of the Board to provide staff needed to implement the programs and services of CESD and to authorize the assignment of additional personnel as determined necessary to assist the superintendent in carrying out assigned duties.

1. The superintendent shall identify personnel needs, develop position descriptions, and an organizational structure for CESD. The superintendent will recommend licensed personnel for employment and inform the Board of classified personnel selections. A “licensed employee” is defined as an employee who is assigned to a position which requires a teaching or administrative license from the Teacher Standards and Practices Commission.
2. Positions may be filled in accordance with licensure requirements, position descriptions, table of organization, budget, and equal employment opportunity.
3. Assignment of staff is the responsibility of the superintendent. Assignment will be made to meet the interests of CESD, the districts that CESD serves, the students, and the staff members.
4. The Board authorizes the superintendent to enter into temporary contracts with licensed employees for the period from the first day of employment through the next regularly-scheduled Board meeting unless that meeting is within nine days of employment, in which case the temporary contract shall be in effect through the second regularly scheduled Board meeting after initial employment.

END OF POLICY

Legal Reference(s):

[ORS 236.610](#)

[ORS 236.620](#)

[ORS 236.630](#)

[OAR 581-024-0245](#)

No Child Left Behind Act of 2001, 20 U.S.C. §§ 6311-6322 (2006).