

**Clackamas Education
Service District**

Code: **GCBDB/GDBDB-AR**
Revised/Reviewed: 9/18/96; 05/20/09
Orig. Code(s): 2400

Early Return to Work Program

CESD:

1. Will contact the employee to arrange early return to work opportunities;
2. Will assign modified duty work within the employee's limitations per the treating physician's instructions;
3. May require employees to work in departments or areas other than their regular work assignment while on light duty assignment;
4. May require employees to work alternate hours within CESD's regular office hours while on light duty assignment;
5. Will assign light or modified duty tasks based on the current business operation needs; and
6. Will monitor the placement of injured employees in temporary light duty assignments on at least a weekly basis.