

Clackamas Education Service District

Code: GCCB/CCBA
Adopted: 5/22/19

Equity Commitment

The Clackamas Education Service District Board of Directors is committed to providing leadership and services that model equitable practices, and are most beneficial to the school districts and community partners we serve. We live up to our vision when we engage in the intentional evaluation and analysis of our policies, decisions, and service outcomes through the use of the Oregon Equity Lens as a guideline. The use of the lens will support our work so that, as stated in our adopted Strategic Compass (attached), we are good stewards of our resources; we can communicate and engage effectively; we can create an inclusive, barrier-free environment in which everyone participates and fully benefits; and where we can provide our employees and our customers with high-quality facilities, technology and resources. We recognize that systemic injustices exist and we work to recognize and interrupt systems that perpetuate disproportionate outcomes.

The Superintendent will develop an administrative rule in support of this policy to include the Oregon Equity Lens as well as procedures for implementation and accountability.

END OF POLICY

Legal Reference(s):

[ORS 334.125](#)
[ORS 342.433 - 342.449](#)