

Clackamas Education Service District

Code: **GCL/GDL**
Adopted: 3/12/96
Readopted: 05/20/09
Orig. Code(s): 2190; 2490

Professional Development

It is the policy of the Board to encourage professional growth opportunities for all CESD employees. The superintendent may require specific training activities, at district expense, of any employee to meet individual or CESD needs.

Staff development programs, whether provided directly by CESD or through CESD contracts with third parties, will provide appropriate reasonable accommodations to ensure such programs are available to employees with disabilities.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)

[ORS 329.125](#)

[ORS 329.704](#)

[OAR 581-022-0606](#)

[OAR 581-022-1720](#)

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).

Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).