

Clackamas Education Service District

Code: **GCQA/GDQA**
Adopted: 5/21/96
Readopted: 05/20/09
Orig. Code(s): 2210

Private Consulting Activities and Other Nonschool Employment

The Board recognizes that CESD personnel are highly qualified employees and, as such, their expertise or technical services may be sought by other agencies. It is the policy of the Board that, under appropriate circumstances, employees of CESD may engage in private consulting activities or other employment.

Employees must avoid outside employment that interferes with the performance of their responsibilities and the maintenance of productive relationships with students, parents, and other staff members. If outside employment interferes with job performance, the employee will be required to make a choice between CESD employment and outside employment.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(7\)](#)

Cross Reference(s):

GBC - Staff Ethics