

Private Consulting Activities and Other Nonschool Employment

CESD personnel are allowed to engage in private consulting activities or other employment on vacation, holiday, noncontract, or off-work hours providing:

1. Consulting activities or other employment do not conflict with nor detract from the performance of duties and responsibilities with CESD;
2. Opportunities for consulting activities which occur as a result of contact and communication with CESD clients are discussed with the supervisor prior to contracting to do the work;
3. CESD facilities, vehicles, equipment, and supplies are not used in conduct of the activities;
4. Consulting activities are not conducted with CESD clients in circumstances that would warrant CESD service to be provided.