

**Clackamas Education
Service District**

Code: **GDN**
Adopted: 8/21/96
Readopted: 05/20/09
Orig. Code(s): 2370

Evaluation of Classified and Confidential Staff

It is the policy of CESD's Board to require an annual evaluation of performance for each classified and confidential employee. The purpose of the evaluation is to create a more efficient operation, strengthen the communication and understanding between employee and supervisor, and provide a forum to discuss an employee's professional growth. Evaluation processes shall be developed for probationary and regular employees.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 334.125\(7\)](#)

[OAR 581-024-0245](#)