

# Clackamas Education Service District

Code: **JB**  
Adopted: 12/18/96  
Readopted: 05/20/09  
Orig. Code(s): 3060

## Equal Educational Opportunity

The Board will ensure that all students enrolled in CESD education programs shall be given equal and open access to educational opportunities regardless of age, sex, sexual orientation, race, religion, color, national origin, linguistic background, disability, marital or parental status, or geographic location.

Further, no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any program or service conducted by CESD. CESD will treat its students without discrimination on the basis of sex as this pertains to course offerings, employment assistance, and such other activities as may be provided by CESD for component district students.

The superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to CESD alleging noncompliance with Title IX. The name, address, and telephone number of the Title IX coordinator will be provided to all students and employees.

The Board will adopt and CESD will publish complaint procedures providing for prompt and equitable resolution of student and employee complaints under Title IX. (See AC-AR - Discrimination Complaint Procedure.)

END OF POLICY

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### Legal Reference(s):

<a href="#">ORS 174.100</a>	<a href="#">ORS 342.123</a>	<a href="#">OAR 581-021-0045</a>
<a href="#">ORS 192.630</a>	<a href="#">ORS 859.850</a>	<a href="#">OAR 581-021-0046</a>
<a href="#">ORS 326.051</a>	<a href="#">ORS Chapter 659</a>	<a href="#">OAR 581-022-1140</a>
<a href="#">ORS 329.025</a>	<a href="#">ORS Chapter 659A</a>	<a href="#">OAR 839-003-0000</a>
<a href="#">ORS 329.035</a>	<a href="#">ORS 659A.003</a>	
<a href="#">ORS 336.067</a>	<a href="#">ORS 659A.006</a>	
<a href="#">ORS 336.082</a>	<a href="#">ORS 659A.030</a>	
<a href="#">ORS 336.086</a>		

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

### Cross Reference(s):

AC - Nondiscrimination