

# Clatskanie School District 6J

Code: **GBEBA**  
Adopted: 9/24/07  
Readopted: 5/06/13  
Orig. Code(s): GBEBA

## Staff - HIV, AIDS and HBV

The district will strictly comply in its policies and procedures to the Oregon Revised Statutes and the Oregon Administrative Rules as they relate to employees infected with HIV, AIDS or HBV<sup>1</sup>.

The district recognizes an employee has no obligation under any circumstances to report his/her condition to the district and the employee has the right to continue working.

If the employee reports his/her condition to the district, strict adherence to written guidelines outlined by the staff member shall be followed.

These guidelines shall identify who may have the information, who will give the information, how the information will be given, where and when the information will be given. All such information will be held in confidence in accordance with Oregon Revised Statutes.

All employees are encouraged to educate themselves concerning HIV, AIDS, HBV and other communicable diseases and transmissible conditions to reduce the risk of transmission in the school environment under any circumstances.

Accommodations for a staff member infected with HIV, AIDS or HBV shall be the same as with any other illness.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)

[ORS 342.850\(7\)](#)

[ORS 433.008](#)

[ORS 433.045](#)

[ORS 433.260](#)

[OAR 333-012-0270](#)

[OAR 333-017-0000](#)

[OAR 333-018-0000](#)

[OAR 333-018-0005](#)

[OAR 581-022-0705](#)

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<sup>1</sup>HIV - Human Immunodeficiency Virus; AIDS - Acquired Immune Deficiency Syndrome; HBV - Hepatitis B Virus